



Everything You Want to Know  
About Becoming a  
**TOWER TECHNICIAN**

Career path, job duties, benefits, and more



# WHAT DOES A TOWER TECHNICIAN DO?

Many of us take our mobile phones and smartphones for granted in our daily lives. But without tower technicians, the important telecommunications equipment we rely on every day wouldn't be installed, repaired, and maintained.

The tower technician job is also known as "tower climber." Tower technicians take on the skilled—and sometimes challenging—tasks of installing and maintaining telecommunications equipment, including the construction of new towers. Tower technicians work outside and often at great heights to erect, install, maintain, repair, and retrofit towers and antenna systems that power communication networks for national wireless carriers.

## Here are just a few of the additional job responsibilities of a tower technician:

- Transport heavy equipment and materials to work locations (4-wheel drive vehicles, trailers, telehandlers, forklifts, etc.)
- Operate construction equipment to "stack" towers; raise equipment and load/unload supplies
- Fabricate tower hardware and accessories using power tools and equipment
- Perform tower structure inspections
- Work with a team
- Follow strict safety procedures and regulations

## IS A TOWER TECHNICIAN JOB RIGHT FOR YOU?

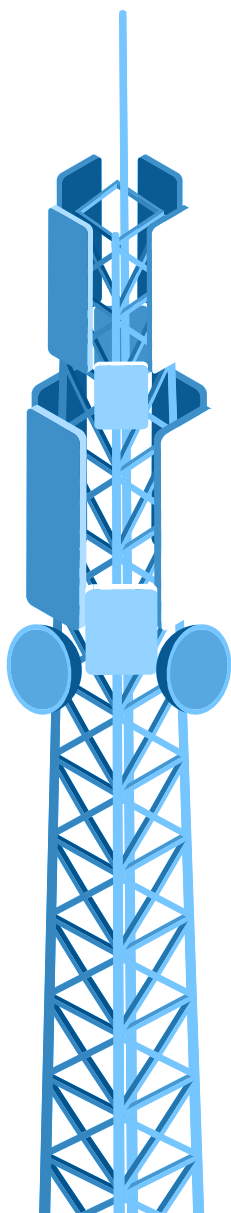
For the right type of person, being a tower climber can be a rewarding job. Here are a few of the physical requirements and personality traits that the most successful tower technicians have:

- You have a high school diploma or equivalent
- You can lift at least 35 pounds
- You are physically able to climb tall structures and work in all types of weather conditions
- You have an adventurous spirit and love to be outdoors
- You're not the traditional office person
- You enjoy working with your hands (and maybe have some construction and or electrical experience)
- You want the opportunity to travel for work

# WHAT IS THE CAREER PATH OF A TOWER TECHNICIAN?

Becoming a tower technician provides a great opportunity to gain hands-on experience in the telecommunications industry. Depending on your skill level, your personal goals, and what you want your career to look like, you have the opportunity to take on senior-level positions as your experience grows.

Not every tower climber will follow the same path, but here is what the path could look like for someone who's motivated to "climb" high in their career!



## Project Manager

- Plan and manage project estimates, budgets, and resources
- Oversee the construction process from beginning to end
- Work directly with clients, vendors, and subcontractors.

## Construction Manager

- Supervise construction crews and contractors on-site
- Manage work schedule and progress
- Ensure high project quality

## Senior Tower Technician – “Top Hand”

- Demonstrate skill development and growth
- Take on more of a leadership role among the crew
- Educate others on best practices

## Tower Technician

- Entry-level position
- Take direction from management
- Help to build, install, and maintain telecommunications towers



# WHAT IS THE TRAINING TO BE A TOWER TECHNICIAN?

When you're hired as a tower technician, you'll be given all the training and tools you need to be successful. You will receive specific industry training and are required to complete specific certifications. All are an important part of being prepared for the tower technician job. Here are a few of the topics you can expect to learn when you are hired as a tower technician.

## Wireless Communication Fundamentals

First, you will need to learn a basic understanding of the concepts, equipment, and functionality of wireless/cellular and RF systems.

## Safety

Safety is the most important training you will receive as a new tower technician. You will learn OSHA regulations, climbing safety, fall protection, tower rescue, first aid, and more—all with the goal of keeping you and your team safe.

## Installation & Maintenance

You will be trained in all aspects of equipment installation and maintenance, including connector installation, cable testing, antenna installation and maintenance, coaxial cable installation, and grounding.

## Carrier Specific Requirements

Major cellular carriers (such as Verizon) require specific construction practices. You will be trained on these specific requirements for each of the carriers you will be working with.

### TRAINING CERTIFICATIONS

- ComTrain Authorized Climber/Rescuer
- OSHA 10
- First Aid / AED/CPR
- RF Awareness
- Aerial Work Platform Certification
- Competent Rigger CERT



# TOWER TECHNICIANS AT ANS ARE VALUED EMPLOYEES

At ANS, we value and appreciate the impact our tower technicians make for our customers. As a company, we strive for a family-focused environment. Our leadership aims to be as transparent as possible about the company vision and finances, because we believe every team member plays an important role in our success. We couldn't do it without the hard work of our tower climbers. Here is a little bit about what you can expect as a tower technician at ANS:

## Work-Life Balance

Travel is required; however, you are home for weekends. Hotels are provided and meal allowances are included.

## Job Locations

We do our best to schedule you to work at job sites as close to your home as possible.

## Uniforms

You are provided with a supply of ANS-branded uniforms: t-shirts/polos, hooded sweatshirt, hat, safety vest and hard-hat liner – free of charge.

## Benefits & Opportunities

Full benefits – as well as paid overtime. Several opportunities to cross-train in other areas of ANS.

## Equipment & Tools

Company vehicle used for travel to job site and employee home. Company-provided equipment for all jobs.



# WHY WORK FOR ANS?

## Reputation

ANS has been in business for over 27 years and continues to maintain a solid reputation among all the top wireless providers as well as our customers. ANS is considered to be the “top vendor of choice” for industry leading organizations such as Verizon, Motorola, and Fujitsu to name a few.

## Customers

ANS is a vendor of choice because of the “total service package” provided from our professional and knowledgeable crew and by the leadership provided by the management team. ANS provides solutions to all customer issues and gets the job done, accurately & timely. Our responsiveness and knowledge can’t be beat.

## Opportunities

ANS continues to grow while tapping into new regions and providing other branches of service to meet our customers' needs. We prefer to promote from within when able. ANS opens the door for growth into a new position or educational and specific training on the latest technology platforms. The telecommunications industry is ALWAYS changing and advancing, with that said education and training is imperative.

## Pride

ANS is a company that you truly can feel proud to work for. The projects that we are involved with are not only exciting but also the infrastructure supporting the connected world we live in today. ANS also provides a start-up selection of company shirts for new hires with a yearly update to refresh the look.

## Family Oriented

ANS has a long list of long tenure employees, some who started in an entry level role not realizing they had found a career. Those employees have moved up into different roles and continue to be the backbone of ANS. Everyone at ANS plays an important part within the organization and the “team atmosphere” is naturally encouraged. ANS keeps the “family oriented” atmosphere and feel to the company and will continue to do so as it grows. Semi-annual all-hands meetings provide not only updates of the company's progress, projects and direction but an open table Q&A environment along with good food!

# TAKE THE FIRST STEP

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